



**CANADIAN
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CANADIAN PACIFIC SPIRIT TRAIN WALL OF FAME
“WIN A TRIP TO THE VANCOUVER 2010 OLYMPIC WINTER GAMES” CONTEST

Rules and Regulations

How to Enter

1. Beginning on August 20th, 2009, Canadian Pacific employees are invited to submit their name to be displayed on the CP Spirit Train Wall of Fame. Names will be embedded into a design wrapped on a 53' intermodal container. The CP Spirit Train Wall of Fame will travel from Calgary to Vancouver and will be on-site for the Vancouver 2010 Olympic Winter Games, and possibly to other locations within Canada after the 2010 Winter Games. CP employees can submit their name by visiting RailCity or www.cpr.ca/go/2010.
2. By entering this contest, Canadian Pacific employees agree to have their name displayed on the CP Spirit Train Wall of Fame for public viewing indefinitely and also posted online at www.cpr.ca and RailCity.
3. NO PURCHASE NECESSARY TO ENTER.

Eligibility

4. This contest is only open to current Canadian Pacific employees, excluding family members, contractors, suppliers, and customer companies.
5. Canadian Pacific Executives and Senior Management (M5 and above) are not eligible for the Grand Prize, but may submit their name to be part of the Spirit Train Wall of Fame.
6. US-based employees will need a passport valid until April 2010 or be able to obtain a passport in order to be eligible for the Grand Prize.
7. Contest opens 10:00 am MST on August 20th, 2009 and closes 11:59 pm MST on October 4th, 2009.
8. Employees are only eligible to enter once.

The Prize

9. There is (1) one Grand Prize package available to be won. The Grand Prize package includes one trip for four (4) for two (2) nights to the Vancouver 2010 Olympic Winter Games between February 12th and February 28th (exact dates will be communicated to the winner by November 30, 2009). In the event the Grand Prize winner resides within a 200km radius of Vancouver, the Grand Prize will be deemed not to include airfare and the Grand Prize winner will instead be provided with car service from his/her residence to the Royal Canadian Pacific luxury train and the return trip from the Royal Canadian Pacific luxury train to the Grand Prize winner's residence.

Prize details:

- Four (4) round trip coach class airline tickets to Vancouver from the Canadian airport which is closest to the winner's place of residence and where Air Canada or WestJet flies;
- Transfer from the Vancouver Airport to the Royal Canadian Pacific luxury train
- Two (2) nights accommodation including breakfast and dinner for four (4) aboard the Royal Canadian Pacific luxury train;
- Four (4) tickets to each of two competition sessions. Competition sessions tickets may vary depending on availability and competition schedules. Use of these tickets is subject to compliance with all rules and regulations of general application established by VANOC. Tickets may not be sold and may not be used for any commercial or promotional purposes. Unused tickets must be returned to Canadian Pacific.
- Return transportation from the Royal Canadian luxury train to the competition sessions.
- Transport back to the Vancouver airport
- Canadian Pacific Vancouver 2010 Olympic merchandise.



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The prize must be used during the Vancouver 2010 Olympic Winter Games between February 12th to February 28th, 2010. The Grand Prize package may not be redeemed for cash. Winner and travel companions are responsible for all costs and expenses not listed above, including without limitation travel while in Vancouver, taxes, fees, meals, insurance, gratuities, valid travel documentation, other transfers to and from the Royal Canadian Pacific luxury train and all personal expenses.

Draw

10. The Grand Prize winner will be determined by a random draw from all eligible entries. On October 7, 2009 at 10:00am MST, a random draw will be conducted by a representative of Canadian Pacific for the Grand Prize package. The selected employee must correctly answer a mathematical skill-testing question and have complied with all conditions of the contest rules and regulations.
11. The selected employee will be contacted by email within five (5) days of the draw. If the selected employee is unable to be contacted after three (3) attempts via email by October 23, 2009, at the sole discretion of Canadian Pacific, he or she forfeits the Grand Prize and another employee will be randomly selected.

General Rules

12. All contestants must have completed the registration form, including providing his/her full name, phone number, employee number and valid email address. His/her name must not contain any commercial/corporate advertising (including but not limited to corporate logos, brand names, slogans, political, personal and religious statements) and must not contain defamatory statements (including words or symbols that are widely considered offensive to individuals of a certain race, ethnicity, religion, sexual orientation, or socioeconomic group); must not include threats to any person, place, business, or group; must not invade privacy or other rights of any person, firm, entity; must not contain profanities or obscenities; and must not in any other way violate applicable federal, provincial or local laws and regulations, as determined by Canadian Pacific, in its sole discretion. Canadian Pacific reserves the right in their sole discretion to disqualify any entry that, refers, depicts or in any way reflects negatively upon Canadian Pacific, the contest or any other person or entity, or does not comply with these requirements or these rules. All decisions of Canadian Pacific with respect to any aspect of this contest, including without limitation the eligibility of entries, are final and binding on all employees in all matters as they relate to this contest. Canadian Pacific reserves the right to vet the names of all entries and to decide whether it is appropriate and complies with the rules of this contest. Canadian Pacific, acting reasonably and in its sole discretion, may disqualify any such entries.
13. Odds of winning the prize depend on the number of eligible entries received.
14. All entries become the property of Canadian Pacific and will not be returned. Canadian Pacific shall own exclusive rights to employees' names on the CP Spirit Train Wall of Fame, and shall be entitled to the unrestricted use and dissemination of the CP Spirit Train Wall of Fame, or any part thereof, for any purpose, commercial or otherwise, without acknowledgement or compensation to any employee. All employees agree to execute and deliver all such documents, and shall take all such further or other actions as Canadian Pacific deems necessary or desirable, in its sole discretion, to carry out the foregoing.
15. Prizes must be accepted as awarded. Prizes are non-transferable and non-redeemable for cash. Prizes may not be exactly as shown in promotional materials. In case of unavailability of any prize or for any other reason and in Canadian Pacific's sole discretion, Canadian Pacific reserves the right to substitute a prize of equal or greater value.
16. The employee selected as the Grand Prize recipient will be expected to take personal time off to enjoy the prize as per CP policy and/or collective agreement.
17. The awarding of the Grand Prize will be conditional upon the winner signing a declaration, publicity consent, waiver and release.
18. By participating in this contest, all employees declare that they have read, understood and complied with the contest rules, consent to the use of their name, biographical information and/or likeness for the purposes of advertising and





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promotion without further compensation and agree to abide by all decisions of Canadian Pacific.

19. By participating in this contest, all employees release Canadian Pacific, its affiliates, and their employees, directors, officers, representatives and agents from all liability for any damage that may result from entering or attempting to enter the contest. Participating employees agree to release and hold harmless Canadian Pacific, its affiliates and their employees, directors, officers, representatives and agents from any liability, loss or damage occurred with respect to the awarding, receipt, possession and/or use or misuse of the prize and acknowledge that Canadian Pacific and its affiliates, and their employees, directors, officers, representatives and agents have neither made nor are in any manner responsible or liable for any warranty, representation or guarantee, express or implied, in fact or in law, including but not limited to the quality, condition or fitness for a particular purpose of the Grand Prize.
20. Canadian Pacific is not responsible for errors in the offer or administration of this contest, including but not limited to, errors in the advertising, the contest rules, the selection and announcement of the winner or the distribution of the Grand Prize.
21. Canadian Pacific is not responsible for lost, late, illegible, incomplete, mutilated or misdirected contest entries.
22. The contest is subject to all applicable federal, provincial, municipal and local laws and regulations.
23. Personal information collected from employees will be used by Canadian Pacific for the purpose of administering this contest. Canadian Pacific will not sell, share, use or otherwise disclose the personal information of employees with third parties, other than to third parties engaged by them to fulfill the above purposes, without consent, or as permitted or required by law.

By entering the contest, employees consent to the manner of collection, use and disclosure of their personal information for the purposes of administering the contest, as set out in the Canadian Pacific Privacy Policy which can be viewed on the Canadian Pacific website at www.cpr.ca. Any inquiry concerning the personal information held by Canadian Pacific should be addressed to Canadian Pacific at Canadian Pacific, Communications & Public Affairs, Suite 500, 401 – 9th Avenue SW, Calgary, AB, T2P 4Z4. Personal information will not otherwise be used or disclosed without consent.
24. Canadian Pacific will publish a notice on the website and RailCity if the contest is cancelled. If you have any questions about the contest, please contact us at Olympic_Programs@cpr.ca.



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