

## 2011 Bi-weekly Guarantee Periods

Guarantee Period		Guarantee Claims must be submitted by: (23:59 Eastern Time)	Included in Pay for Pay Period	Deposit Date for Pay Period
Start	End			
6-Dec-2010	19-Dec-2010	25-Dec-2010	PP 01	6-Jan-2011
20-Dec-2010	2-Jan-2011	8-Jan-2011	PP 02	20-Jan-2011
3-Jan-2011	16-Jan-2011	22-Jan-2011	PP 03	3-Feb-2011
17-Jan-2011	30-Jan-2011	5-Feb-2011	PP 04	17-Feb-2011
31-Jan-2011	13-Feb-2011	19-Feb-2011	PP 05	3-Mar-2011
14-Feb-2011	27-Feb-2011	5-Mar-2011	PP 06	17-Mar-2011
28-Feb-2011	13-Mar-2011	19-Mar-2011	PP 07	31-Mar-2011
14-Mar-2011	27-Mar-2011	2-Apr-2011	PP 08	14-Apr-2011
28-Mar-2011	10-Apr-2011	16-Apr-2011	PP 09	28-Apr-2011
11-Apr-2011	24-Apr-2011	30-Apr-2011	PP 10	12-May-2011
25-Apr-2011	8-May-2011	14-May-2011	PP 11	26-May-2011
9-May-2011	22-May-2011	28-May-2011	PP 12	9-Jun-2011
23-May-2011	5-Jun-2011	11-Jun-2011	PP 13	23-Jun-2011
6-Jun-2011	19-Jun-2011	25-Jun-2011	PP 14	7-Jul-2011
20-Jun-2011	3-Jul-2011	9-Jul-2011	PP 15	21-Jul-2011
4-Jul-2011	17-Jul-2011	23-Jul-2011	PP 16	4-Aug-2011
18-Jul-2011	31-Jul-2011	6-Aug-2011	PP 17	18-Aug-2011
1-Aug-2011	14-Aug-2011	20-Aug-2011	PP 18	1-Sep-2011
15-Aug-2011	28-Aug-2011	3-Sep-2011	PP 19	15-Sep-2011
29-Aug-2011	11-Sep-2011	17-Sep-2011	PP 20	29-Sep-2011
12-Sep-2011	25-Sep-2011	1-Oct-2011	PP 21	13-Oct-2011
26-Sep-2011	9-Oct-2011	15-Oct-2011	PP 22	27-Oct-2011
10-Oct-2011	23-Oct-2011	29-Oct-2011	PP 23	10-Nov-2011
24-Oct-2011	6-Nov-2011	12-Nov-2011	PP 24	24-Nov-2011
7-Nov-2011	20-Nov-2011	26-Nov-2011	PP 25	8-Dec-2011
21-Nov-2011	4-Dec-2011	10-Dec-2011	PP 26	22-Dec-2011

Key points to consider with the above calendar:

- Effective August 2008, as per the TCRC-RTE Memorandum of Settlement, the bi-weekly “Guarantee Period” no longer coincides with the bi-weekly “Pay Period”.
- **Guarantee Periods** commence on a Monday and conclude the Sunday of the following week (aligned with 2 weekly crew changes).
- All earnings in the Guarantee Period are compared with entitlement in the same Guarantee Period.
- Claims should be submitted with a **Start Date** of the first day of the Guarantee Period and an **End Date** of the last day of the Guarantee Period.
- Claims will be processed in the pay period for which the Guarantee Period ends provided they are submitted by the deadline.

Kent S. Cook  
Senior Auditor - CMC