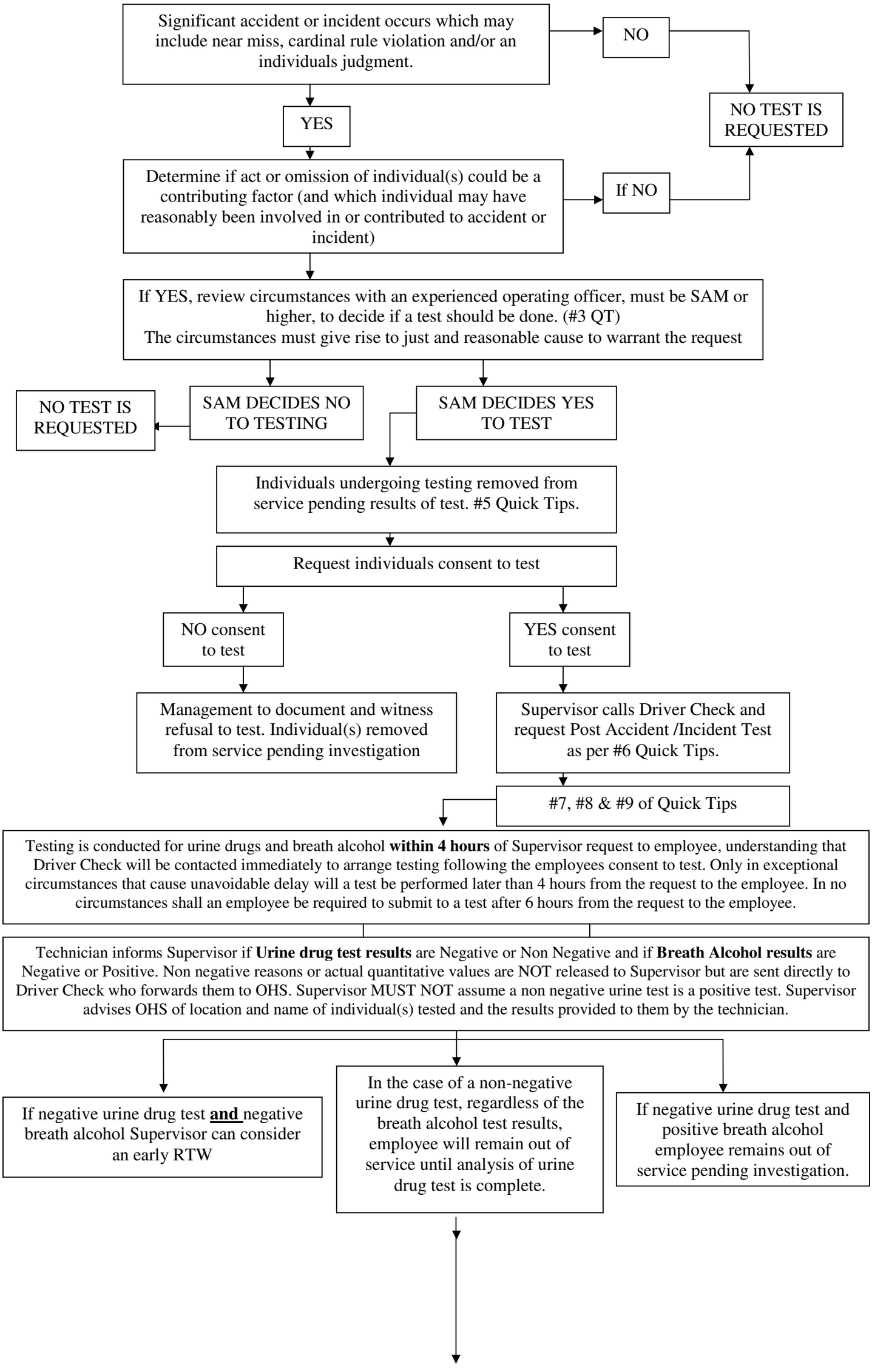
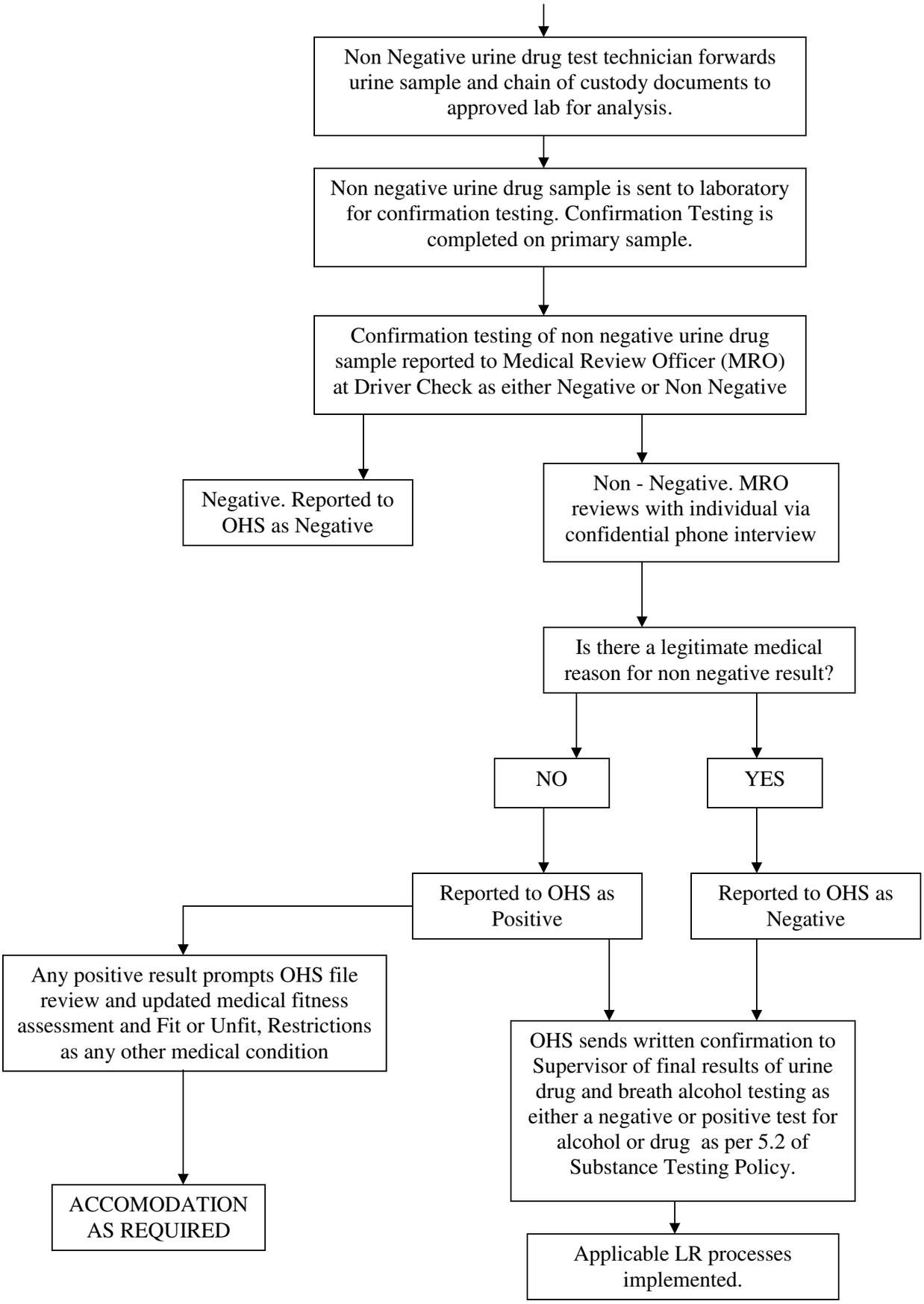
POST INCIDENT/ACCIDENT SUBSTANCE TESTING FLOW CHART
May 27th 2010




Non Negative urine drug test technician forwards urine sample and chain of custody documents to approved lab for analysis.
Non negative urine drug sample is sent to laboratory for confirmation testing. Confirmation Testing is completed on primary sample.
Confirmation testing of non negative urine drug sample reported to Medical Review Officer (MRO) at Driver Check as either Negative or Non Negative
Negative. Reported to OHS as Negative
Non - Negative. MRO reviews with individual via confidential phone interview
Is there a legitimate medical reason for non negative result?
NO
YES
Reported to OHS as Positive
Reported to OHS as Negative
Any positive result prompts OHS file review and updated medical fitness assessment and Fit or Unfit, Restrictions as any other medical condition
OHS sends written confirmation to Supervisor of final results of urine drug and breath alcohol testing as either a negative or positive test for alcohol or drug as per 5.2 of Substance Testing Policy.
ACCOMODATION AS REQUIRED
Applicable LR processes implemented.